



MARTHA COAKLEY
ATTORNEY GENERAL

THE COMMONWEALTH OF MASSACHUSETTS OFFICE OF THE ATTORNEY GENERAL

FAIR LABOR DIVISION
ONE ASHBURTON PLACE
BOSTON, MASSACHUSETTS 02108

(617) 727-2200
(617) 727-3465 HELPLINE
WWW.MASS.GOV/AGO

Re: Wage Complaint Form Instructions

Please fill out this form as completely and accurately as possible. Also, attach photocopies of any supporting information such as pay stubs, work logs, and correspondence from your employer. Please keep the originals for your records. Return the completed form and materials to:

**Office of the Attorney General
Fair Labor Division
One Ashburton Place, Rm 1813
Boston, MA 02108**

Before we can process your complaint, our office must receive full and complete information from you. Please check to make certain you have provided the following:

- Your employer's complete name and address, including zip code
- Description of the work you performed
- Amount of wages you are owed, and your hourly or weekly rate of pay
- Exact dates worked but not paid
- City or town where you worked
- Last date you worked
- Date you made a personal demand to your employer for unpaid wages, and your employer's response
- Copies of pay stubs
- If you claim unpaid vacation, include a copy of your employer's vacation policy
- Any information that would

After reviewing the material you provide, the Attorney General's Office will determine whether or not to conduct a preliminary investigation and whether further action is warranted. This may include the following:

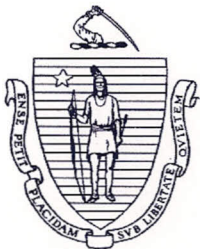
- Seeking restitution of your unpaid wages
- Issuing a civil citation against your employer
- Seeking criminal charges against your employer

If the Attorney General elects to institute a criminal or civil enforcement action, you will be required to be interviewed by and investigated by an investigator from this office. Later, you may also need to appear at a hearing.

If you wish to file your own lawsuit, ninety days after filing a complaint with this office, you may sue your employer in civil court for your wages, plus triple damages and legal fees. You may also request written permission from the Attorney General's Office to proceed before the end of the ninety day waiting period.

Please note that it usually takes several weeks to review and conduct a preliminary investigation of your complaint.

Your complaint may be forwarded to your employer for response.



THE COMMONWEALTH OF MASSACHUSETTS
OFFICE OF THE ATTORNEY GENERAL

FAIR LABOR DIVISION
ONE ASHBURTON PLACE
BOSTON, MASSACHUSETTS 02108

(617) 727-2200
(617) 727-3465 HELPLINE
WWW.MASS.GOV/AGO

MARTHA COAKLEY
ATTORNEY GENERAL

Non-Payment of Wage and Workplace Complaint Form- Page 1

Please provide as much information as you can on this form and mail it to the above address.

Employee Information

First name Korey Middle name Edward Last name Humphreys

Social Security Number

Current mailing address

City Ayer

Home phone 978-

Emergency contact name

Mailing address 60

Start date of employment

Intentionally
Blocking out
my personal
information
Korey
← what that
reads!!!

Please Read: Under most circumstances, the text of your complaint will be considered a public record and be available to any member of the public upon request. In response to such a request, we generally will not disclose your name, address, phone number, or any other information that identifies you and will not disclose this form in response to any request that specifically seeks the complaint you submitted. Your record in its entirety may, however, be disclosed to law enforcement and regulatory agencies who may assist in resolving your complaint.

*Providing a Social Security Number is voluntary. It will aid in processing your complaint, but we will proceed without one.



THE COMMONWEALTH OF MASSACHUSETTS
OFFICE OF THE ATTORNEY GENERAL

FAIR LABOR DIVISION
ONE ASHBURTON PLACE, ROOM 1813
BOSTON, MASSACHUSETTS 02108

(617) 727-2200
(617) 727-3465 HELPLINE
WWW.MASS.GOV/AGO

MARTHA COAKLEY
ATTORNEY GENERAL

Non-Payment of Wage and Workplace Complaint Form- Page 2

Name of Employee: Korey E. Humphreys

Do you speak English? Yes No What language would you prefer we contact you in? English

What type of work did you perform? Driver for livery/taxi service

Name of employer About Town Livery

Are you currently working for this employer? Yes No

If applicable, reason for end of employment? Quit Discharged
Due to discovery of identity theft/fraud

Did you sign a contract with the employer? Yes No Employment Manual

Is an attorney representing you? Yes No

Has a community organization or union helped you file this complaint? Yes No

If yes, please provide name(s) of the attorney, organization, or union; as well as a contact person, address, and phone number. _____

Did you ask to get paid the wages you are owed? Yes No

If yes, what was the employer's response? Go fuck yourself!

Have you taken any other action against the employer regarding this problem? Yes No

If yes, please explain. Regarding identity theft/fraud, yes

An employer does not have the right to threaten, discriminate, or retaliate against you because of your efforts to collect wages. If this has happened to you, please explain. Once I told vice-president that I would file

this complaint, he retaliated by making false accusations about me to
the Ager Police Department & Shirley Police Department. He also threatened

bodily harm if I were to proceed with this complaint or ID theft charges.



THE COMMONWEALTH OF MASSACHUSETTS
OFFICE OF THE ATTORNEY GENERAL

FAIR LABOR DIVISION
ONE ASHBURTON PLACE, ROOM 1813
BOSTON, MASSACHUSETTS 02108

(617) 727-2200
(617) 727-3465 HELPLINE
WWW.MASS.GOV/AGO

MARTHA COAKLEY
ATTORNEY GENERAL

Non-Payment of Wage and Workplace Complaint Form- Page 3

Employer Information. Please provide as much information as you can.

Company name About Town Livery
Other business name(s) used by employer Ayer Taxi, Ayer Livery
Company address 8 Ayer Road City Shirley State MA Zip 01464
Company owner/president name Ann K. Vaughn License plate number(s) Livery Plates
Owner/president home address 8 Ayer Road City Shirley State MA Zip 01464
Owner/president phone (workplace, cell, and/or home) (978) 772-7220
If known, total number of employees in company 4 includes owner Local manager/supervisor name(s) Daniel Vaughn
City/town(s) where work was performed Ayer & other areas

Reason for Filing Complaint. Check all that apply and provide details below. If you are not sure which category applies, just describe your situation below.

- Minimum wage violation
X Non-payment of wages
Vacation pay violation*
Meal period violation
Overtime pay violation
Sunday overtime/holiday pay
Child labor
Unpaid commissions
X Failure to provide personnel records
X Other Failure to provide tax info (W-2, etc.) (specify "Other")

Time period of violation(s) is from 12/1/08 to 7/17/09

Your most recent rate of pay? \$ 40% of each fare Paid weekly Total amount owed? \$ 3,000.00

Please provide detailed information about what happened and what you are owed. Discovered owners stole my identity. As a result I quit. Since 12/1/08 owners withheld my pay promising to pay me in full as time went on. I worked for tips, couldn't find another job. I asked for my withheld wages and records, And the vice-president, Dan Vaughn, told me to go fuck myself. During tax season I asked for a W-2 form and was told they were exempt.

CERTIFICATION:

see Attached Letter

I hereby certify that, to the best of my knowledge and belief, this is a true and accurate statement of the facts about my complaint.

Signature: Corey E. Humphreys
PRINT your name: Corey E. Humphreys
Date signed: 07/18/09

KOREY HUMPHREYS

60 Washington Street
Ayer, MA 01432

E-Mail: FLParalegal@yahoo.com

Phone: (978) 401-5873
Fax: (978) 882-0234

July 18, 2009

Office of the Attorney General
Fair Labor Division
One Ashburton Place, Rm 1813
Boston, MA 02108

RE: About Town Livery
8 Ayer Road
Shirley, MA 01464

To Whom It May Concern:

I am complaining about my employer, About Town Livery. Specifically, I am contacting the Fair Labor Division because of the following reasons:

- Non-payment of wages
- Failure to provide employee/personnel records
- Failure to provide me with a W-2 form, as well as other tax information.

I started working for About Town Livery on July 6, 2008. I was employed as a driver, and drove their livery vehicles. From the start of employment, till December 1, 2008, I got paid weekly. All drivers are supposed to be paid a percentage of each fare (trip) taken. In my case, the owners agreed to pay me 40% of all the fares I took. Additionally, we received tips from customers.

After December 1, 2008, About Town Livery began withholding my weekly pay. When I asked why, they told me that they were behind on a lot of company bills. If I wanted to remain employed by About Town Livery, they needed to withhold my earnings until business picked up. Needless to say, I was working for tips.

Ann Vaughn, the owner of About Town Livery, told me that they owe me a little more than \$3,000.00. She kept track of what I am owed.

Each driver is responsible for filling out a daily "Livery Sheet", which details each fare taken. In fact, this is how About Town Livery knows how much to pay each driver. Each sheet is turned in at the end of every shift and is in the handwriting of the driver. These sheets should be on file because they are required to keep accurate records for insurance purposes.

On July 17, 2009 the Vice-President, Daniel Vaughn, asked me to go to his house to let his two dogs outside. At this time, he and his wife were over a friends house. I sat at his computer desk and was shocked to find an electric bill bearing my name. I went through

the bill and was taken by surprise! I learned that Ann and Dan Vaughn opened up an account in my name without my knowledge or consent. The bill was from National Grid.

I immediately left the house and got back into the livery vehicle. I called Mr. Vaughn and confronted him with the evidence. He began insulting me and yelling at me. I immediately pulled over the livery vehicle, grabbed my things, and walked away. I told Mr. Vaughn that I quit and would be seeking charges against him for identity theft/fraud.

Two Shirley Police Officers witnessed me park the car on the side of the road and walk away from it (on 7/17/09 @ approximately 2:15 AM). The two police officers approached me thinking something was wrong and I told them that I just quit my job and if my boss wanted the car, he can go get it.

Later that day, July 17, 2009, I called About Town Livery and spoke with Ann Vaughn. I asked her for a copy of my employee file and a check for the money owed. I also told her that I intended to file charges against them for stealing my identity and opening up a National Grid account in my name. Mr. Vaughn picked up the phone and told me that he was going to go to the Ayer Police Department and tell them that I used his vehicle in the commission of a felony if I filed charges against them for identity theft.

I responded to his threat of retaliation by telling him that not only am I filing criminal charges for identity theft/fraud, I am also going to file charges with the Fair Labor Division of the Attorney General's Office.

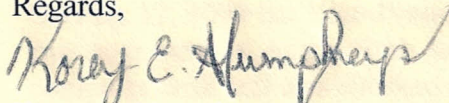
Mr. Vaughn told me to go fuck myself and he immediately hung up the phone. I tried calling two more times, yet they failed to pick up. Shortly thereafter, I learned that Mr. Vaughn did in fact go down to the Ayer Police Department to try to get me into trouble for something I didn't do.

I believe About Town Livery refused to give me my employee records because they have edited their books, so-to-speak, to try to make it appear as though I've been getting paid. I can assure you that they will have no proof of paying me. Additionally, they refused to give me a W-2 form at the beginning of the year. When I asked them why I didn't receive one, they convinced me that they were exempt. I now believe they are liars.

I would like About Town Livery to pay me what I am owed. Another driver of theirs, David Erickson, is also owed money. Many clients of About Town Livery can verify that I've been driving for them for several months. If you would like their phone numbers, please let me know.

Thank you for your time and attention regarding this matter. I hope to hear from your office soon.

Regards,


Korey E. Humphreys